Homes Completed

40 Homes FY 2014

Baltimore County
Tya Courtney
Lattice A. Lee
Heather Murillo

Brooklyn/Curtis Bay
Ramon Caribe

Monument/McElderry/Fayette
Shadé Taylor

Mt. Winans
Beneka Sirko
Michael Townsend

Orchard Ridge
Toni Bullok
Anair Clay
Quentin Gaylord
Kisha Gladden
Carla Hardy
Kissie Hill

Patterson Park
Wanda Adams
Gail Jones-Childs

West County
Velma Dorsey

Washington Village/Pigtown
Helen Brown
Jennifer Bullock
Natarsha Bullock
Roberte Chassagne
Annette Cohn
Karen Dailey
Freddy Famba, Sr.
Aisha Herring
Shamaya Johnson
Roxanna Key
Debessa Layew
Jon-Paul McLaughlin
Regina Morrison-Sykes
Lenell Nelson
Deborah Reingle
Patrece Sanders
Kutina Street
Shanie Wilson
Dear Friends,

In last year’s annual report, I wrote of a shifting focus from “building houses” to “revitalizing communities.” Looking back over the past year, the completion of 40 homes is certainly an accomplishment, but even more so is what that means for our family partners and the communities they now call home.

We know that Habitat’s model of community revitalization not only benefits individuals through better health and education outcomes, but also communities through an increased tax base and a reduction in crime.

It is exciting to see future homeowners as they go through our Homebuyer Academy and complete their volunteer “sweat equity” hours getting to know their future neighbors and making plans for how they will enhance their neighborhood!

Even as neighborhoods are strengthened, with the celebration of Habitat Chesapeake's 400th home completion about to happen, we are looking forward to continuing to expand Habitat’s work in Central Maryland. An important step in this process is our work to prepare to merge with Sandtown Habitat this fall. Together we bring more than 57 years of affordable housing development experience to qualified, hard-working families and individuals in Central Maryland. This merger ensures that we will be able to meet the ever-increasing demand for safe, decent, and affordable housing for generations to come.

It has truly been an incredible year, and as we prepare for even more growth ahead, we have you – our family partners, board, staff, donors, corporate partners, sponsors and volunteers – to thank for our continued success.

Sincerely,

Mike Posko
CEO

Seeking to put God’s love into action, Habitat for Humanity brings people together to build homes, communities and hope.

Habitat Chesapeake serves communities throughout Baltimore City, and Anne Arundel, Baltimore and Howard counties.
Much of Habitat Chesapeake’s success is measured by the number of families we are able to partner with and match with homes throughout Central Maryland. Building affordable, energy-efficient homes is the tangible outcome of the work we do, but our families are the heart. Thanks to the support of many donors throughout the year, we have been able to expand the services we provide to families that are working hard to fulfill the dream of affordable homeownership.

With your support, we are proud of the following achievements:

- Settled homes for 40 families, the most ever in a given fiscal year.
- Hosted 10 orientation sessions to inform interested candidates about our homeownership program, averaging 150 people in attendance.
- Provided services and connections to resources to more than 6,000 families through orientation sessions, community meetings, homeownership classes, a free tax preparation site and a unique partnership with Consumer Credit Counseling Services of Maryland.
- Logged 3,489 hours of “sweat equity” volunteer time with our Habitat families – 1,962 in construction; 1,112 in ReStores; and 415 in other community programs.
- Prevented 23 Habitat families from losing their home to foreclosure by providing additional services tailored to the family’s specific need.
Habitat Chesapeake is blessed with many remarkable people who come to us with amazing stories of struggle and success. Our family partners are hardworking, determined, have often overcome great challenges in life and are still looking for that hand up. And it’s impossible to talk about successful family partners without mentioning Michael.

Michael was born with muscular dystrophy that has progressed throughout his life causing him to lose both his ability to walk and his arm function—all before his mid-20s. He now lives with quadriplegia and respiratory failure, depending on a power wheelchair and a ventilator to breathe.

His disability prevents him from obtaining a job despite having earned his Associates Degree. He lives on disability with some housing support, which allowed him to rent an apartment of his own after his parents were no longer able to provide his care. Michael’s goal has always been to live independently, so he contacted Habitat for Humanity of the Chesapeake to talk about his options for affordable specialty housing.

“Unfortunately, I lived with no doors inside my apartment as my power chair could barely clear the doorways. I have a lot of bulky medical equipment and there was no storage space. I navigated around my commode chair, Hoyer lift, hospital bed, suction machine and ventilators.”

But Michael doesn’t let muscular dystrophy stop him from enjoying his life. While he can only wiggle his fingers and maintain a small degree of head control, his speech and intelligence are not impaired. He stays active in his church and community and explores photography with his adaptive camera — entering photos in the Maryland State Fair photography competition every year, even submitting photos from time spent doing his volunteer “sweat equity” with Habitat Chesapeake.

Michael also has turned his love of writing and public events into a career opportunity, writing a blog for The Baltimore Examiner that covers free and low-cost family events.

In addition to taking the initiative to purchase a home that is adapted to his disability through Habitat’s program, Michael looked into working with a service animal to help him maintain an active lifestyle. And this isn’t just any service animal. Kathy is a specially trained Capuchin monkey from Helping Hands Monkey Helpers for the Disabled, a Boston-based organization whose mission is to serve individuals with severe mobility disorders.

The only individual in Maryland with a helper monkey, Michael says, “Kathy’s manual dexterity and intelligence helps me to be as independent as possible.”

Michael is a constant beam of light to the staff members he works with at Habitat Chesapeake. His patience, sense of humor and sincere gratitude makes him a joy to have in the program.

Michael moved into his new home in Mt. Winans in October 2013. With ground-floor access, wide doorways and hallways, a specialized shower, accommodations for his team of nurses and helper monkey and a generator, Michael is feeling right at home.

Welcome home, Michael!
Understanding that homeownership is only one component of community development, Habitat affiliates across the United States began collaborating with other partners in a new focus on holistic neighborhood revitalization.

Habitat Chesapeake officially signed on as a neighborhood revitalization affiliate in the summer of 2013. By embracing neighborhood revitalization as a philosophy, rather than just a program, Habitat Chesapeake is shifting the paradigm from “houses completed” to “families served” holistically through a coalition of community partners, including schools, businesses, churches, other nonprofits and, of course, residents.

While Habitat’s primary role within neighborhood revitalization remains building and rehabbing homes, we now are extending that scope to include performing a range of other “Repair and Renew” services within designated communities. Habitat Chesapeake’s Community Engagement department also is deeply involved in cultivating relationships within the community and providing community organizing support. The ultimate goal remains the empowerment of homeowners, the improvement of their quality of life and their active engagement in the decisionmaking that directly impacts their community.

**Vision**

Neighborhoods across the country are revitalized into vibrant, safe and inviting places to live for current and future residents. This will happen through the hard work of engaged citizens, partnerships with civic and business groups and a renewed community spirit.
Accomplishments

• Actively partnering with communities in four Baltimore City neighborhoods: Woodbourne-McCabe, Washington Village, Brooklyn and Mt. Winans.
• Participated in more than 200 community meetings.
• Took part in five community cleanups.
• Held nearly a dozen planning discussions with communities regarding green space and murals.
• Began expanded community outreach process in Baltimore City neighborhoods where we are building.
• Partnered with homeowners in Brooklyn to visualize community beautification projects and to unite residents in monthly meetings where their interests and ideas are discussed.
• Engaged long-term volunteers in the surveying and community engagement process.

Woodbourne-McCabe is Habitat Chesapeake’s first Neighborhood Revitalization-designated community. Beginning with a shared vision, Habitat Chesapeake partnered with the Woodbourne-McCabe Community Association and York Road Partnership to listen to their dreams, learn about their plans, and labor alongside them in the revitalization process.
At Habitat Chesapeake, volunteering is more than just a day on the construction site or at the ReStore warehouse; it is a key piece of providing affordable housing and improving communities throughout Central Maryland.

**Accomplishments**
- 1,600+ volunteers worked more than 30,000 hours at 10 build sites
- Growth of Red Hat programs and creation of the cabinet crew
- Almost half of all on site volunteer groups were also financial contributors
- First-ever combined Chesapeake and Sandtown affiliate Summer Build Week
- Veterans Build demolished a house to clear land for new construction
- Second Annual MLK Staff Day of Service took place in Pigtown and the American Visionary Art Museum
AMERICORPS ‘13-’14

GOALS:
Work toward the elimination of poverty housing in many diverse capacities; understand and engage in the communities being served; increase affiliate capacity by meeting project goals; expand personal and professional development; create positive experiences for themselves and others; make connections and network.

13 National members
12 - Construction
1 - Family Services

16 Total members in 2013-14 service year

The most positions that Habitat for Humanity of the Chesapeake has ever been awarded.

151 members to date

CONSTRUCTION CREW LEADERS worked on 65 HOUSES in a total of 12 COMMUNITIES, working with THOUSANDS of one-time and repeat VOLUNTEERS, resulting in 40 SETTLEMENTS.

FAMILY SERVICES saw a 43% INCREASE in total SWEAT EQUITY hours over the previous year with 1,000 MORE HOURS ON CONSTRUCTION SITES, a 104% INCREASE. Sweat equity hours completed at ReStore increased 20%.

Neighborhood revitalization evaluated the Woodbourne-McCabe neighborhood, developing SURVEY AND BLOCK OBSERVATION TOOLS, TRAINING VOLUNTEERS, and administering SURVEYS, resulting in information to guide Habitat’s work and gauge success.

Family services developed a new database to track partner family data, SUPPORTING GRANT REQUESTS, REPORTING and sending MAILINGS.
Habitat for Humanity ReStores are nonprofit home improvement stores that sell building materials, furniture, appliances, and much more at discounted prices. To accomplish its mission, Habitat Chesapeake ReStores accept donated items then resell them to the public at discounted prices, with 100 percent of profits generated invested back into the Habitat program.

In addition to supporting affordable homeownership opportunities, ReStores also support a healthier planet. By recycling used items, Habitat Chesapeake ReStores provide an outlet through which the community can donate items to be reused, diverting millions of pounds of material from local landfills.

With locations throughout Central Maryland (Columbia, Dundalk, Halethorpe and Pasadena), the ReStores are vital to the continued success of Habitat Chesapeake.

Habitat for Humanity of the Chesapeake ReStores operate to:

- generate income to build affordable quality homes for families in Central Maryland;
- provide quality and affordable home improvement and construction materials to the general public; and
- protect the environment by recycling and diverting usable items from landfills.
On September 28, 2013, Habîtown took place at Baltimore Inner Harbor’s West Shore Park. The festival, produced by Habitat for Humanity of the Chesapeake and sponsored by PayPal, brought diverse partners together—nonprofit and for-profit organizations, donors, volunteers and more—to build community and awareness for the 15 teams’ favorite nonprofits.

Each team had only four hours to complete an 8’ x 8’ structure representing a significant part of a typical Central Maryland town. We were joined by four celebrity judges: Director of Education Foundation for Baltimore County Public Schools Debbie Phelps (and mother of Olympic swimmer Michael Phelps), Howard County Executive Ken Ulman; the American Visionary Arts Museum’s Rebecca Hoffberger; and WBAL’s Jennifer Franciotti.

Five winning teams received $1,000 each for a nonprofit of their choice:
- Most Creative (Paul’s Place)
- Most Environmentally Friendly (Cross Street Partners - Design Collective / Habitat Chesapeake)
- Most Mission-Driven (R2i / There Goes My Hero)
- Most Impressive Design (Carver Vo Tech / Build-A-Block Coalition)
- People’s Choice (Advance / Believe in Tomorrow)

Habitown Challenge was attended by more than 1,000 people, featured three live bands, assorted food trucks from The Gathering, a photo booth and other fun activities.
Of every dollar contributed, 89 cents goes directly to support Habitat Chesapeake’s programs and services.

Full audited statement available upon request.
Board and Staff as of June 30, 2014

Mike Posko, Chief Executive Officer
Candice Van Scocoy, Chief Financial Officer
Rosemary Calderaro, Chief Development Officer
Tim Kenney, ReStore Director
Sandra Erbe, Director of Marketing and Communications
Patrick Kirby, Director of Construction
Leila Kohler-Frueh, Director of Community Engagement
Matt Metzger, Director of Volunteer Engagement
Anne Rouse, Director of Family Services

Adeela Abbasi, ReStore Marketing Manager
Evelyn Anderson, Executive Assistant to the CEO
Jeannie Anderson, AmeriCorps Site Manager
Jeff Arndt, Halethorpe ReStore Assistant Manager
Rosalie Artis, Halethorpe ReStore Assistant Driver
Samantha Asbury, Columbia ReStore Assistant Driver
Brian Barker, Development Associate
Eric Bernhardt, Training & Safety Manager
Terrell Blackwell, Columbia ReStore Driver
Eric Bolesche, Dundalk ReStore Driver
John Braden, Pasaden ReStore Manager
Deborah Conklin Lofaro, Family Education Coordinator
Heather Cummings, Halethorpe ReStore Manager
William Dalrymple, ReStore Donation Team Leader
Michael Davis, Columbia ReStore Assistant Driver
Michelle Dean, Business Development Manager
Megan Dee, ReStore Donation Team Leader
Megan Dricoll, Community Engagement Manager
Tony Erdman, Columbia ReStore Assistant Manager
Renee Ferguson, Office Manager
Jerry Hazelwood, Compliance Manager
Rachel Hess, Events Manager
Lauren Hughes, Family Services Settlement Coordinator
Maggie Johnson, Marketing Manager
Liz Kennedy, Administrative Assistant
Adam Krauch, Pasadena ReStore Driver
Shanita Modlin, Volunteer Coordinator

Jimmy Motsay, Columbia ReStore Manager
Taryn Myers, Grants Manager
Myron O’Connell, Dundalk ReStore Driver
Micah Powell, Dundalk ReStore Driver
Leanna Powell, Faith & Youth Engagement Manager
Francis Pross, Columbia ReStore Assistant Driver
Sarah Reekenwald, Construction Administrator
Fred Reno, Site Supervisor
Patrick Roberts, Senior Production Manager
Stephen Russell, Pasadena ReStore Assistant Driver
Frederick Savignano, Halethorpe ReStore Assistant Driver
Dhvani Shelat, Senior Financial Analyst
Debra Smith, Dundalk ReStore Manager
Jeffrey Smith, Major Gifts Officer
Jay Striby, Staff Accountant
Krista Stubbs, Settlement Associate
Thomas Thornton, Halethorpe ReStore Assistant Driver
Ashley Wade, Dundalk ReStore Assistant Driver
Kenneth Waldrop, Development Assistant
Jonathan Warshaw, ReStore Donations Manager
Brent Webb-Hicks, Accounting Manager
Matthew Welch, Pasadena ReStore Assistant Driver
Fred White, Dundalk ReStore Assistant Manager
Daniel Wilder, Pasadena ReStore Assistant Driver
Kara Wilkins, Family Services Coordinator
Ronald Wilson III, Halethorpe ReStore Driver
Marty Zickgraf, Site Supervisor
Habitat for Humanity of the Chesapeake is grateful for the support of so many generous donors. While we are unable to list every name, we deeply appreciate every gift that is given to support our mission. Please accept our apologies for any errors and advise us of corrections.

Thank You!

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14

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Habitat for Humanity of the Chesapeake is the recipient of Charity Navigator’s coveted four-star rating for sound fiscal management.